



**FUNDING FEMINIST FUTURES.**

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**Position:** Chief Financial Officer

**Status:** Full time, permanent

**Reports to:** Co-CEOs

**Language(s):** English

**Location:** Ottawa, ON, or Toronto, ON

## **BACKGROUND**

This is a historic moment in the global fight for equality. Women's organizations and movements in Canada and around the world are on the frontlines of change—holding the line, demanding equality and driving transformation. The opportunity has never been greater to boldly invest in their brave work to build a more equal world together.

The Equality Fund is a groundbreaking collaboration that will deliver new momentum for women's movements across the globe. The Equality Fund (formerly The MATCH International Women's Fund) will drive the cultural, economic and political changes required to make global gender equality a reality. We will shift power and resources to local organizations and leaders on the frontlines of building and sustaining a more gender equal world. We will mobilize philanthropic and investment capital, in Canada and beyond, and build a brighter, more equitable future for everyone, everywhere. Welcome to the Equality Fund.

The Equality Fund is made possible in partnership with the Government of Canada.

## **THE OPPORTUNITY**

Reporting to the Co-CEOs, the Chief Financial Officer (CFO) is responsible for all financial activities including investment management, accounting, budgeting, forecasting, cash flow management, financial reporting, financial management policies, procurement, risk management and compliance. The CFO will liaise with and provide support to our consortium partners and various collaborators.

The CFO will develop and implement financial strategies aligned with the strategic direction of the organization and will provide financial expertise, integrity and sound recommendations to senior management, the Board of Directors, Equality Fund partners and investors to facilitate and ensure informed decision making.

The CFO will mentor, coach, manage and evaluate the work of the Finance Manager and her team, and will ensure the efficient development, execution and evaluation of short/long term financial strategies,

internal controls, policies, procedures, authorizations, workflow, annual operating plan and performance metrics.

## **REQUIRED SKILLS & QUALIFICATIONS**

- Bachelor's degree in commerce, business administration, accounting or finance, with a CPA designation
- 10+ years of experience in finance with a proven track record in financial and investment management, risk assessment, compliance and audit management
- Experience developing budgets in excess of \$10 million and reporting to the executive leadership, board of directors and external stakeholders on revenue sources and financial management
- Experience with the rules and regulations associated with Global Affairs Canada contribution agreements and reporting requirements
- Leader with an ability to effectively communicate, influence and develop solutions in support of the best interests of internal and external stakeholders through a time of significant change, growth and transition. You have demonstrated the ability to be tactful and respectful in all your professional interactions
- Openness to work on cross functional/multi-disciplinary teams
- Flexibility and ability to adapt to changing priorities, to steer in new/different directions
- Can do/Anything is possible mindset!

## **JOIN US!**

The Equality Fund is an equal opportunity employer. We value diversity, multiculturalism, and inclusion in our work and in our staff team. We are fully focused on equality and believe deeply in diversity of race, gender, sexual orientation, religion, ethnicity, national origin and all the other qualities that make us unique.

If you require accommodation during any stage of the recruitment process, please indicate this in your application.

We thank all applicants for their interest but only those selected for an interview will be contacted.

**HOW TO APPLY:** Please send your resume and cover letter via email to Joanne Sevigny at [jsevigny@equalityfund.ca](mailto:jsevigny@equalityfund.ca) referencing "CFO" in the subject line.